



EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by n̓eʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

As an Indigenous organization serving the n̓eʔkepmx and syilx communities, SCFSS prioritizes the hiring of n̓eʔkepmx and syilx community members. Following community member priority and pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry

YOUTH OUTREACH WORKER

Status: Full-time | Permanent
Hours: 35 hours per week | 8:30 – 4:30 | Monday - Friday
Wage: Range: \$33.21 - \$37.59 | Starting salary commensurate with experience
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

POSITION SUMMARY

The Youth Outreach Worker is responsible for the engagement of at-risk youth and their families in the Nicola Valley. The Youth Outreach Worker supports young people in accessing opportunities to stabilize their lives and achieve holistic wellness. The Youth Outreach Worker works collectively with the SCFSS Youth Team and community organizations for referral services for at-risk youth. The Youth Outreach Worker supports youth in accessing services, acting as an advocate and liaison to engage youth with support services. The Youth Outreach Worker recognizes the impacts of systemic racism and intergenerational trauma on youth, and how it contributes to Indigenous youth being involved in high-risk situations. The incumbent builds trusting relationships with young people and incorporates syilx and n̓eʔkepmx language and culture into culturally appropriate outreach services.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Plan, develop, implement and assess youth outreach services and activities to capture the attention and interest of at-risk youth
- Foster involvement of at-risk youth and their families in SCFSS and/or community support services and opportunities
- Provides education on mental health, substance use issues, self-care, healthy coping strategies, and effective communication
- Implements a plan of action with young people and their support team (Elders, counsellors, social workers, health programs, etc.)



YOUTH OUTREACH WORKER

- Collaborate and coordinate services with community resources; increase collaborations between community agencies/entities in proactive efforts to preserve family and culture
- Implement routine consultation with Resident Elders for client support and programming support
- Ensure practices are culturally safe, reflective of intergenerational impacts and trauma-informed practice in alignment with syilx and n̄eʔkepmx culture and traditions
- Ensure regular reporting requirements are met to the Youth Team Leader, funding bodies and appropriate agencies to produce appropriate documentation
- Develop, monitor, and update an annual Personal Development Plan aligned with SCFSS's strategic priorities in the Strategic Plan
- Integrate the n̄eʔkepmx Framework of Practice and the syilx Child and Family Plan in support services to youth
- Receives regular consultation, an Annual Performance Evaluation and work plan review with the Youth Team Leader

JOB REQUIREMENTS

- Clear Criminal Record check and Ministry of Child and Family Development Prior Contact Check required before commencement of employment.
- Valid Class 5 BC driver's license without restrictions.

EDUCATION & EXPERIENCE

- Degree in Social Work, Human Services, Psychology, or in an area relevant to the work performed. A combination of training and experience will be considered.
- Minimum two years of experience working with Indigenous youth, families, or community
- Minimum one year of experience providing support to at-risk youth
- Working knowledge of n̄eʔkepmx and syilx language and culture

MINIMUM REQUIRED COMPETENCIES

- Applied skills using a harm-reduction approach, relationship-based practices, and incorporating strength-based philosophy
- Knowledge and sensitivity of the external factors that place youth in high-risk situations
- Knowledge and sensitivity to the barriers and risks that Indigenous youth encounter
- Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
- Exhibits an exceptional ability in connecting with young persons and building a trusting, professional relationship
- Effective time management skills, strong professional boundaries, and quick and efficient problem-solving skills



YOUTH OUTREACH WORKER

- Proven record of strong organization and excellent communication skills, including interpersonal, written, and facilitation
- Ability to maintain confidentiality, diplomacy and objectivity when communicating and interacting with young people, families, colleagues, leaders, and community
- Knowledge of the traditional practices and teachings of syilx and nłeʔkepmx culture and communities
- Sensitivity to the historical and systemic impacts on Indigenous families and communities from Intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- Comprehensive understanding and use of local Indigenous cultural and traditional frameworks as a priority over Western methodologies

APPLY NOW

- Applications can be submitted by emailing a resume and cover letter to jobs@scwexmx.com.
- We thank all candidates for their interest, but only those selected for screening will be contacted.